

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Major Irrigation – Indira Sagar Polavaram Project – Permission for continuation of all 400 posts of initial category personnel by outsourcing for further period from 1-10-2013 to 31-03-2014- Accorded Orders- Issued.

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**IRRIGATION & CAD (CE's ESTABLISHMENT) DEPARTMENT**

**G.O.Rt.No. 1050**

Dated: 30-10-2013

Read the following:

1. G.O.Rt.No.522, I&CAD(CE's Estt) Dept., Dt: 31-05-2013,
2. From the ENC, Indira Sagar Polavaram Project, Dowlaiswaram Lr.No.Rc./ ENC /ISPP/Sn.C/C.1/279/Vol.3/2013, Dt: 22-08-2013

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**ORDER:**

In the G.O.1<sup>st</sup> read above, the Government have accorded permission for engaging 400 of initial category personnel on outsourcing basis for a period from 01-04-2013 to 30-09-2013.

**2.** The Engineer-in-Chief, Indira Sagar Polavaram Project, Dowlaiswaram in the reference 2<sup>nd</sup> read above has informed that the ISPP Unit is in charge of Major and Medium Irrigation schemes having vast jurisdiction of works spread over in the districts viz., East Godavari, Visakhapatnam, West Godavari, Krishna and Khammam Districts. Apart from the above, the Superintending Engineer, ISRMC Circle Eluru is looking after Chintalapudi Lift Irrigation Scheme(Command area 2.0 lakh acres) under Chief Engineer, GDS, Dowlaiswaram from 1-04-2013. All the works are in progress. execution of Indira Sagar Polavaram Project is very important and taken up with the assistance of AIBP. The officers of their unit have to frequently attend to inspection of several committees / expert teams on various issues and also has to attend various Court cases in a time bound manner. For execution of the above projects, 4 circles are functioning under their unit supported by 24 divisions and 91 sub-divisions and it is very much essential to continue these 400 posts of initial category personnel by outsourcing for a further period from 1-10-2013 to 31-03-2015. The ENC, ISPP has requested to accord necessary permission for continuation of all 400 initial category personnel by outsourcing for a further period from 1-10-2013 to 31-03-2015.

**3.** Government after careful examination of the matter, hereby accord permission to the Engineer-in-Chief, Indira Sagar Polavaram Project, Dowlaiswaram for further continuance of all 400 posts of initial category personnel for a period from 1-10-2013 to 31-03-2014, subject to meeting the expenditure under the relevant head of account "300 Other Contractual Services" during the Financial year 2013-14, duly following conditions:

- a. The further continuance should be on the same terms and conditions applicable as per the existing contract/outsourcing.
- b. They shall not contract the services of any additional personnel beyond those existing on 30-09-2013, as per sanctioned strength.
- c. They shall undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- d. They shall establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench-marks.
- e. As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his/her services must be dispensed with.
- f. Instructions of the government with reference to " outsourcing" be followed scrupulously.

**4.** The Engineer-in-Chief, Indira Sagar Polavaram Project, Dowlaiswaram shall take further action in the matter accordingly.

**5.** This order issues with the concurrence of Finance (SMPC.II) Department vide their U.O.No.25892/1046/A1/SMPC.II/13, dt: 23-10-2013.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDRA PRADESH)**

**ADITYA NATH DAS  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Engineer-in-Chief, Indira Sagar Polavaram Project, Dowlaiswaram

**Copy to:**

The Accountant General, A.P. Hyderabad

The Director of Works Accounts, Hyderabad.

The Pay & Accounts Officer, AP Hyderabad

The Engineer-in-Chief, (AW), I&CAD, Hyderabad

The Joint Director of Works Accounts, Dowlaiswaram

SF/SC

**//Forwarded: By Order//**

**SECTION OFFICER**